



**MAYOR AND CITY COUNCIL OF LAUREL  
OFFICE OF THE CITY ADMINISTRATOR**

8103 Sandy Spring Road • Laurel, Maryland 20707 (301) 725-5300, Fax (301) 490-5068  
Internet Address <https://www.cityoflaurel.org> • E-Mail - [ca@laurel.md.us](mailto:ca@laurel.md.us)

June 30, 2023

Aaron Waddell  
Laurel Fraternal Order of Police  
Lodge #11, Inc.  
901 Montgomery Street  
Laurel, Maryland 20707

**RE: PROMOTIONAL PROCESS POLICY CHANGE SIDE LETTER**

Dear President Waddell:

This side letter will confirm our agreement to change the reference to the promotional process provision located in Article VIII, Section C of the Agreement between the Mayor and City Council of Laurel and the Laurel Fraternal Order of Police Lodge #11 ("Parties"). Specifically, the Parties agree to substitute the reference to General Order 3-710 and replace it with Policy 1002. All other portions of Article VIII (C) shall remain in full force and effect during the term of the Agreement.

Sincerely,

Christian L. Pulley, CPM

City Administrator

Accepted for the Fraternal Order of Police:

Aaron Waddell, President