

FY2026 Police Payscale

FY2026	GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL	PENSION
POLICE OFFICER	301	1	\$31.28	\$2,502.40	\$65,062.40	\$220.21
	301	2	\$32.22	\$2,577.60	\$67,017.60	\$226.83
	301	3	\$33.19	\$2,655.20	\$69,035.20	\$233.66
	301	4	\$34.18	\$2,734.40	\$71,094.40	\$240.63
	301	5	\$35.20	\$2,816.00	\$73,216.00	\$247.81
	301	6	\$36.26	\$2,900.80	\$75,420.80	\$255.27
	301	7	\$37.36	\$2,988.80	\$77,708.80	\$263.01
	301	8	\$38.47	\$3,077.60	\$80,017.60	\$270.83
	301	9	\$39.62	\$3,169.60	\$82,409.60	\$278.92
	301	10	\$40.82	\$3,265.60	\$84,905.60	\$287.37
	301	11	\$42.04	\$3,363.20	\$87,443.20	\$295.96
	301	12	\$43.31	\$3,464.80	\$90,084.80	\$304.90
	301	13	\$44.60	\$3,568.00	\$92,768.00	\$313.98
	301	14	\$45.94	\$3,675.20	\$95,555.20	\$323.42
PRIVATE FIRST CLASS	302	1	\$33.16	\$2,652.80	\$68,972.80	\$233.45
	302	2	\$34.15	\$2,732.00	\$71,032.00	\$240.42
	302	3	\$35.17	\$2,813.60	\$73,153.60	\$247.60
	302	4	\$36.23	\$2,898.40	\$75,358.40	\$255.06
	302	5	\$37.32	\$2,985.60	\$77,625.60	\$262.73
	302	6	\$38.44	\$3,075.20	\$79,955.20	\$270.62
	302	7	\$39.59	\$3,167.20	\$82,347.20	\$278.71
	302	8	\$40.78	\$3,262.40	\$84,822.40	\$287.09
	302	9	\$42.01	\$3,360.80	\$87,380.80	\$295.75
	302	10	\$43.26	\$3,460.80	\$89,980.80	\$304.55
	302	11	\$44.56	\$3,564.80	\$92,684.80	\$313.70
	302	12	\$45.90	\$3,672.00	\$95,472.00	\$323.14
	302	13	\$47.28	\$3,782.40	\$98,342.40	\$332.85
	302	14	\$48.69	\$3,895.20	\$101,275.20	\$342.78
	302	15	\$50.15	\$4,012.00	\$104,312.00	\$353.06
	302	16	\$51.66	\$4,132.80	\$107,452.80	\$363.69
	302	17	\$53.21	\$4,256.80	\$110,676.80	\$374.60
	302	18	\$54.81	\$4,384.80	\$114,004.80	\$385.86
	302	19	\$56.45	\$4,516.00	\$117,416.00	\$397.41
	302	20	\$58.15	\$4,652.00	\$120,952.00	\$409.38
MPO	303	1	\$35.14	\$2,811.20	\$73,091.20	\$247.39
	303	2	\$36.20	\$2,896.00	\$75,296.00	\$254.85
	303	3	\$37.28	\$2,982.40	\$77,542.40	\$262.45
	303	4	\$38.41	\$3,072.80	\$79,892.80	\$270.41
	303	5	\$39.56	\$3,164.80	\$82,284.80	\$278.50
	303	6	\$40.75	\$3,260.00	\$84,760.00	\$286.88
	303	7	\$41.96	\$3,356.80	\$87,276.80	\$295.40
	303	8	\$43.22	\$3,457.60	\$89,897.60	\$304.27
	303	9	\$44.52	\$3,561.60	\$92,601.60	\$313.42
	303	10	\$45.85	\$3,668.00	\$95,368.00	\$322.78

4% MARKET ADJUSTMENT
EFFECTIVE 7/1/2025

FY2026 Police Payscale

FY2026		GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL	PENSION
		303	11	\$47.24	\$3,779.20	\$98,259.20	\$332.57
		303	12	\$48.65	\$3,892.00	\$101,192.00	\$342.50
		303	13	\$50.11	\$4,008.80	\$104,228.80	\$352.77
		303	14	\$51.62	\$4,129.60	\$107,369.60	\$363.40
		303	15	\$53.16	\$4,252.80	\$110,572.80	\$374.25
		303	16	\$54.76	\$4,380.80	\$113,900.80	\$385.51
		303	17	\$56.40	\$4,512.00	\$117,312.00	\$397.06
		303	18	\$58.09	\$4,647.20	\$120,827.20	\$408.95
		303	19	\$59.83	\$4,786.40	\$124,446.40	\$421.20
		303	20	\$61.63	\$4,930.40	\$128,190.40	\$433.88
CORPORAL		304	1	\$37.25	\$2,980.00	\$77,480.00	\$262.24
		304	2	\$38.38	\$3,070.40	\$79,830.40	\$270.20
		304	3	\$39.52	\$3,161.60	\$82,201.60	\$278.22
		304	4	\$40.71	\$3,256.80	\$84,676.80	\$286.60
		304	5	\$41.93	\$3,354.40	\$87,214.40	\$295.19
		304	6	\$43.19	\$3,455.20	\$89,835.20	\$304.06
		304	7	\$44.48	\$3,558.40	\$92,518.40	\$313.14
		304	8	\$45.82	\$3,665.60	\$95,305.60	\$322.57
		304	9	\$47.20	\$3,776.00	\$98,176.00	\$332.29
		304	10	\$48.61	\$3,888.80	\$101,108.80	\$342.21
		304	11	\$50.07	\$4,005.60	\$104,145.60	\$352.49
		304	12	\$51.57	\$4,125.60	\$107,265.60	\$363.05
		304	13	\$53.11	\$4,248.80	\$110,468.80	\$373.89
		304	14	\$54.71	\$4,376.80	\$113,796.80	\$385.16
		304	15	\$56.35	\$4,508.00	\$117,208.00	\$396.70
		304	16	\$58.04	\$4,643.20	\$120,723.20	\$408.60
		304	17	\$59.78	\$4,782.40	\$124,342.40	\$420.85
		304	18	\$61.58	\$4,926.40	\$128,086.40	\$433.52
		304	19	\$63.42	\$5,073.60	\$131,913.60	\$446.48
		304	20	\$65.32	\$5,225.60	\$135,865.60	\$459.85
SERGEANT		305	1	\$40.98	\$3,278.40	\$85,238.40	\$288.50
		305	2	\$42.21	\$3,376.80	\$87,796.80	\$297.16
		305	3	\$43.47	\$3,477.60	\$90,417.60	\$306.03
		305	4	\$44.78	\$3,582.40	\$93,142.40	\$315.25
		305	5	\$46.12	\$3,689.60	\$95,929.60	\$324.68
		305	6	\$47.51	\$3,800.80	\$98,820.80	\$334.47
		305	7	\$48.93	\$3,914.40	\$101,774.40	\$344.47
		305	8	\$50.40	\$4,032.00	\$104,832.00	\$354.82
		305	9	\$51.92	\$4,153.60	\$107,993.60	\$365.52
		305	10	\$53.47	\$4,277.60	\$111,217.60	\$376.43
		305	11	\$55.08	\$4,406.40	\$114,566.40	\$387.76
		305	12	\$56.73	\$4,538.40	\$117,998.40	\$399.38

4% MARKET ADJUSTMENT
EFFECTIVE 7/1/2025

FY2026 Police Payscale

FY2026		GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL	PENSION
		305	13	\$58.43	\$4,674.40	\$121,534.40	\$411.35
		305	14	\$60.18	\$4,814.40	\$125,174.40	\$423.67
		305	15	\$61.98	\$4,958.40	\$128,918.40	\$436.34
		305	16	\$63.85	\$5,108.00	\$132,808.00	\$449.50
		305	17	\$65.76	\$5,260.80	\$136,780.80	\$462.95
		305	18	\$67.74	\$5,419.20	\$140,899.20	\$476.89
		305	19	\$69.76	\$5,580.80	\$145,100.80	\$491.11
		305	20	\$71.86	\$5,748.80	\$149,468.80	\$505.89
LIEUTENANT		306	1	\$43.02	\$3,441.60	\$89,481.60	\$302.86
		306	2	\$44.32	\$3,545.60	\$92,185.60	\$312.01
		306	3	\$45.65	\$3,652.00	\$94,952.00	\$321.38
		306	4	\$47.02	\$3,761.60	\$97,801.60	\$331.02
		306	5	\$48.43	\$3,874.40	\$100,734.40	\$340.95
		306	6	\$49.88	\$3,990.40	\$103,750.40	\$351.16
		306	7	\$51.38	\$4,110.40	\$106,870.40	\$361.72
		306	8	\$52.92	\$4,233.60	\$110,073.60	\$372.56
		306	9	\$54.51	\$4,360.80	\$113,380.80	\$383.75
		306	10	\$56.14	\$4,491.20	\$116,771.20	\$395.23
		306	11	\$57.82	\$4,625.60	\$120,265.60	\$407.05
		306	12	\$59.56	\$4,764.80	\$123,884.80	\$419.30
		306	13	\$61.35	\$4,908.00	\$127,608.00	\$431.90
		306	14	\$63.19	\$5,055.20	\$131,435.20	\$444.86
		306	15	\$65.08	\$5,206.40	\$135,366.40	\$458.16
		306	16	\$67.04	\$5,363.20	\$139,443.20	\$471.96
		306	17	\$69.05	\$5,524.00	\$143,624.00	\$486.11
		306	18	\$71.12	\$5,689.60	\$147,929.60	\$500.68
		306	19	\$73.26	\$5,860.80	\$152,380.80	\$515.75
		306	20	\$75.45	\$6,036.00	\$156,936.00	\$531.17
CAPTAIN		307	1	\$46.20	\$3,696.00	\$96,096.00	\$325.25
		307	2	\$47.59	\$3,807.20	\$98,987.20	\$335.03
		307	3	\$49.02	\$3,921.60	\$101,961.60	\$345.10
		307	4	\$50.49	\$4,039.20	\$105,019.20	\$355.45
		307	5	\$52.00	\$4,160.00	\$108,160.00	\$366.08
		307	6	\$53.56	\$4,284.80	\$111,404.80	\$377.06
		307	7	\$55.17	\$4,413.60	\$114,753.60	\$388.40
		307	8	\$56.82	\$4,545.60	\$118,185.60	\$400.01
		307	9	\$58.52	\$4,681.60	\$121,721.60	\$411.98
		307	10	\$60.28	\$4,822.40	\$125,382.40	\$424.37
		307	11	\$62.09	\$4,967.20	\$129,147.20	\$437.11
		307	12	\$63.95	\$5,116.00	\$133,016.00	\$450.21
		307	13	\$65.87	\$5,269.60	\$137,009.60	\$463.72
		307	14	\$67.85	\$5,428.00	\$141,128.00	\$477.66

4% MARKET ADJUSTMENT
EFFECTIVE 7/1/2025

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FY2026		GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL	PENSION
		307	15	\$69.89	\$5,591.20	\$145,371.20	\$492.03
		307	16	\$71.99	\$5,759.20	\$149,739.20	\$506.81
		307	17	\$74.15	\$5,932.00	\$154,232.00	\$522.02
		307	18	\$76.37	\$6,109.60	\$158,849.60	\$537.64
		307	19	\$78.66	\$6,292.80	\$163,612.80	\$553.77
		307	20	\$81.02	\$6,481.60	\$168,521.60	\$570.38
MAJOR		308	1	\$49.31	\$3,944.80	\$102,564.80	\$347.14
		308	2	\$50.79	\$4,063.20	\$105,643.20	\$357.56
		308	3	\$52.31	\$4,184.80	\$108,804.80	\$368.26
		308	4	\$53.88	\$4,310.40	\$112,070.40	\$379.32
		308	5	\$55.50	\$4,440.00	\$115,440.00	\$390.72
		308	6	\$57.17	\$4,573.60	\$118,913.60	\$402.48
		308	7	\$58.89	\$4,711.20	\$122,491.20	\$414.59
		308	8	\$60.66	\$4,852.80	\$126,172.80	\$427.05
		308	9	\$62.48	\$4,998.40	\$129,958.40	\$439.86
		308	10	\$64.35	\$5,148.00	\$133,848.00	\$453.02
		308	11	\$66.28	\$5,302.40	\$137,862.40	\$466.61
		308	12	\$68.27	\$5,461.60	\$142,001.60	\$480.62
		308	13	\$70.32	\$5,625.60	\$146,265.60	\$495.05
		308	14	\$72.43	\$5,794.40	\$150,654.40	\$509.91
		308	15	\$74.60	\$5,968.00	\$155,168.00	\$525.18
		308	16	\$76.84	\$6,147.20	\$159,827.20	\$540.95
		308	17	\$79.15	\$6,332.00	\$164,632.00	\$557.22
		308	18	\$81.52	\$6,521.60	\$169,561.60	\$573.90
		308	19	\$83.97	\$6,717.60	\$174,657.60	\$591.15
		308	20	\$86.49	\$6,919.20	\$179,899.20	\$608.89