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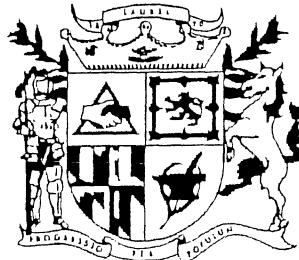
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CITY OF LAUREL, MARYLAND ETHICS COMMISSION

8103 Sandy Spring Road • Laurel, Maryland 20707

LAUREL ETHICS COMMISSION ADVISORY OPINION 2003-01

December 2, 2003

8103 Sandy Spring Road
Laurel, MD 20707

Dear Mr. [REDACTED]

Thank you for your written request for an advisory opinion dated November 14, 2003. Also, thank you for appearing before the Ethics Commission and fully explaining your current position at [REDACTED] as well as the position you are seeking as a member of the Board of Directors of the [REDACTED] Club, [REDACTED]. The Ethics Commission understands that the position of member of the Board of Directors could also lead to you being named President of some other corporate officer.

After hearing your testimony and deliberation, the Ethics Commission voted unanimously that your involvement with the [REDACTED] club, [REDACTED] does not violate any provision of the Laurel Ethics Code so long as the following conditions are adhered to:

1. In your City position, you recuse yourself from any matter dealing directly with the [REDACTED] Club, [REDACTED]
2. In your position with the [REDACTED] Club, [REDACTED] you recuse yourself in any matter which deals directly with the City of Laurel, Maryland.
3. That you will refrain from lobbying or representing the [REDACTED] Club, Inc., before the Mayor and City Council or any City Board, Commission, Department or official.

[REDACTED]
December 2, 2003

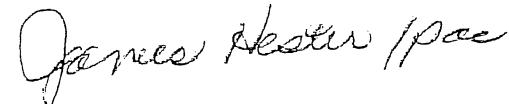
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4. That you fully comply with the provision of the Ethics Code including but not limited to Division 3, which includes Sections 2-62 through 2-68, as well as the provisions of the City's Personnel Policy, "Standards of Conduct" as they may apply. The Ethics Ordinance is available on the Ethics Commission's section of the City website for handy reference.

This advisory opinion is based on your testimony and submitted written materials that show that your current position as [REDACTED] is not one in which you exercise financial, regulatory or decision making authority over the [REDACTED] Club, and that the position you are seeking with the [REDACTED] Club is purely pro bono.

Thank you for requesting the Commission's advisory opinion and appearing before the Commission, and for your service to the citizens of Laurel.

Sincerely yours,



James Hester
Chairperson

JH:pac